

Hedge Up: A Heads-Up on Employment Issues Confronting the Hedge Fund and Private Equity Industries

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What Fund Managers Need to Know About the Legislative Response to #MeToo

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The #MeToo movement has inspired several new statutes at the federal, state and local levels. The attached article, published in the *Hedge Fund Law Report* on May 3, 2018, discusses these laws, including a federal law eliminating a tax deduction in connection with the settlement of certain sexual harassment claims and a New York state law (1) purporting to prohibit certain mandatory arbitration provisions in connection with sexual harassment claims, (2) limiting the use of confidentiality provisions in settlements of such claims, (3) requiring firms to adopt certain sexual harassment policies and training protocols, and (4) expanding coverage of various anti-harassment protections to certain individual contingent workers. The article also discusses certain steps that investment managers should consider in light of the new legislation.

Click [here](#) to read the full article.

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